

This certificate is granted and awarded by the authority of the Nadcap Management Council to:

China Gear Manufacturing Inc.

No. 49, Salkang Avenue, Furong Industrial Zone

Shajing, Baoan, Shenzhen, 518125

China

This certificate demonstrates conformance and recognition of accreditation for specific services, as listed in www.eAuditNet.com on the Qualified Manufacturers List (QML), to the revision in effect at the time of the audit for:

Heat Treating

Certificate Number: 3047192101 Expiration Date: 31 January 2021 Accreditation Length: 18 Months

Michael J. Hayward

Vice President and Chief Operating Officer

Norix